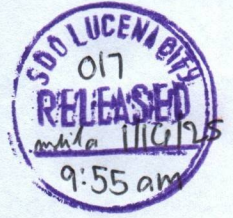




Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF LUCENA CITY



22 January 2025

DIVISION MEMORANDUM

No. 012, s. 2025

**INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
COMPLETION CEREMONY**

TO: OIC – Asst. Schools Division Superintendent
Chief Education Supervisors – SGOD & CID
Unit Heads
EPSs and PSDSs
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to **DepEd Order No. 11, 2019** titled “**Implementation of the NEAP Transformation**”, NEAP is mandated to take charge of the design, development and delivery of programs supporting teachers and school leaders. Thus, **Induction Program for Beginning Teachers (IPBT) / Enhanced Teacher Induction Program (TIP)** is institutionalized to provide a systematic and comprehensive support system for the newly hired teachers to seamlessly immerse them in the teaching profession in the public school system.
2. In this connection, those teachers who exerted their efforts, successfully completed, and submitted all the requirements such as: Course Books Portfolio in Year 1 (2021), and the outputs embedded in the RPMS Portfolio in Year 2 & 3 (2022 & 2023) are enjoined to attend the **Induction Program for Beginning Teachers (IPBT) Completion Ceremony** to be held at **Lucena City Teachers and Employees Conference Center** (2nd floor) on **January 22, 2025 (Wednesday)** at **4:00pm to 7:00pm**.
3. Attached are the Matrix of Activity, list of participants, members of the Program Management Team and Technical Working Group for your reference.
4. Should there be queries or other concerns pertaining to the said activity, you may contact **Mr. Rolan B. Catapang** or **Ms. Barbara Jane E. Barron**, Human Resource Development Specialists at telephone numbers **(042) 421-4161, 421-4162** or **421-5137** loc. **234**.
5. Immediate dissemination of this Memorandum is desired.

SUSAN DL. ORIBIANA
Schools Division Superintendent

SGOD/HRD / RBC / DM – Induction Program for Beginning Teachers (IPBT) Completion Ceremony
004 / 01/15/2025



Address: Lucena West | ES Compound, M.L. Tagarao St. Brgy. Ilayang. Iyam, Lucena City
Contact Nos.: (042) 421-4161/421-4162/421-5137
Email Address: lucena.city@deped.gov.ph
Website: depedlucena.com

MATRIX OF ACTIVITY

TITLE OF ACTIVITY: Induction Program for Beginning Teachers (IPBT) Completion Ceremony

DATE OF ACTIVITY: January 22, 2025

TIME	TOPIC / ACTIVITY	PERSON RESPONSIBLE
4:00 – 4:30pm	Arrival and Registration	Barbara Jane E. Barron <i>EPS II – Human Resource Development</i>
4:30 – 5:00pm	OPENING PROGRAM • Opening Prayer • Nationalistic Song • SDO Lucena City Hymn • Opening Remarks • Inspirational Message	AVP AVP AVP EDENIA O. LIBRANDA <i>OIC- Asst. Schools Division Superintendent</i> SUSAN DL. ORIBIANA <i>Schools Division Superintendent</i>
COMPLETION CEREMONY		
5:00 – 7:00pm	• Presentation of the IPBT Completers	Rolan B. Catapang <i>SEPS – Human Resource Development</i>
	• Awarding of Certificate of Completion to all IPBT Completers • Awarding of Certificate of Appreciation to all IPBT Mentors • Awarding of Certificate of Appreciation to all IPBT School Implementers	<i>To hand-in the Certificates:</i> SUSAN DL. ORIBIANA <i>Schools Division Superintendent</i> EDENIA O. LIBRANDA <i>OIC- Asst. Schools Division Superintendent</i> DR. EPIFANIA F. CARANDANG <i>Chief Education Supervisor-SGOD</i> JOSEPHINE T. NATIVIDAD <i>Chief Education Supervisor-CID</i>
	• Closing Remarks	DR. EPIFANIA F. CARANDANG <i>Chief Education Supervisor-SGOD</i>

Dr. Pascual C. La Rosa Jr.
Master of Ceremony

LIST OF PARTICIPANTS

TITLE OF ACTIVITY: Induction Program for Beginning Teachers (IPBT) Completion Ceremony

DATE OF ACTIVITY: January 22, 2025

COMPLETERS:

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
1	Julio R. Mercurio	M	Teacher I	Hermana Fausta ES
2	Armaine M. Royola	F	Teacher I	Lucena East VIII ES
3	Carmela S. Llera	F	Teacher I	Ibabang Iyam ES
4	Denzelle T. De Los Reyes	F	Teacher I	Ibabang Iyam ES
5	Maridole S. Ayala	F	Teacher I	Lucena West I ES
6	Aivy Grace J. Rosel	F	Teacher I	Isabang ES
7	Hazel A. Tan	F	Teacher I	Dalahican ES
8	Gina L. Malaquilla	F	Teacher I	Lucena South I ES
9	Andrea Rosario D. Zeta	F	Teacher I	Mayao Castillo ES
10	Aldrin M. Paraiso	M	Teacher I	Lucena City NHS
11	John Bemark D. Vender	M	Teacher I	Ransohan IS
12	Marinella R. Tresmonte	F	Teacher I	Ibabang Talim IHS
13	Andrian S. Nollado	M	Teacher I	Ibabang Talim IHS
14	Mara Niña D. Tamares	F	Teacher I	Gulang-gulang NHS
15	Maria Janah I. Inojosa	F	Teacher I	Lucena City NHS
16	George Andrew R. Rivera	M	Teacher I	Mayao Parada Agricultural IHS
17	Criselda M. Rioflorido	F	Teacher I	Mayao Parada Agricultural IHS
18	Nimrod M. Carolino	M	Teacher I	Lucena Dalahican HS
19	Christine Joy D. Patag	F	Teacher I	Lucena Dalahican HS

MENTORS:

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
20	Angelina A. Lat	F	Teacher III	Hermana Fausta ES
21	Lilia B. Ragas	F	Master Teacher I	Lucena East VIII ES
22	Lolita R. Cardano	F	Teacher III	Ibabang Iyam ES
23	Rosalia P. Ladiana	F	Teacher III	Ibabang Iyam ES
24	Mignon M. Ella	F	Master Teacher I	Lucena West I ES
25	Lucena D. Galit	F	Master Teacher I	Isabang ES
26	Juvy Losloso	F	Master Teacher I	Dalahican ES
27	Marivel J. Pabellosa	F	Master Teacher I	Lucena South I ES
28	Robin C. Andrade	M	Master Teacher I	Mayao Castillo ES
29	Jayric A. Javelosa	M	Teacher III	Ransohan IS
30	Luzel R. Ranuda	F	Teacher III	Ibabang Talim IHS
31	Jayson C. Aguilon	M	Teacher III	Gulang-gulang NHS
32	Azenith G. Mercado	F	Master Teacher I	Gulang-gulang NHS
33	Renzdolf M. Villanueva	M	Master Teacher I	Mayao Parada Agricultural HIS
34	Aires J. Rey	F	Master Teacher I	Lucena Dalahican HS
35	Ma. Lory Ann A. Marciano	F	Master Teacher I	Lucena Dalahican HS

SCHOOL HEADS & PUBLIC SCHOOLS DISTRICT SUPERVISORS:

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
36.	Leah P. Comia	F	Principal I	Hermana Fausta ES
37.	Maria Cristina V. de Torres	F	Principal II	Lucena East VIII ES
38.	Jose Virgel L. Adriano	M	Principal I	Ibabang Iyam ES
39.	Rowena J. Adormeo	F	Principal II	Lucena West I ES
40.	Editha B. Huelva	F	Principal III	Isabang ES
41.	Ferlinda M. Briones	F	Principal II	Dalahican ES
42.	Marilyn A. Merto	F	Principal III	Lucena South I ES
43.	Leilani P. Tan	F	Principal I	Mayao Castillo ES
44.	Ferdinand P. Macatugob	M	Principal I	Ransohan IS
45.	Ritchelda D. Abadilla	F	Principal I	Ibabang Talim IHS
46.	Rolito M. Inojosa	M	Principal III	Gulang-gulang NHS
47.	Rodolfo A. Sena Jr.	M	Principal III	Lucena City NHS
48.	Sherin D. Bustamante	F	OIC-Teacher III	Mayao Parada Agricultural IHS
49.	Rey G. Aleman	M	Principal II	Lucena Dalahican NHS
50.	Nancy D. La Rosa	F	PSDS	CID
51.	Donald M. Valle	M	PSDS	CID
52.	Milagros R. Lindain	F	PSDS	CID
53.	Rey Mark R. Queaño	M	PSDS	CID
54.	Eden E. Reazo	F	PSDS	CID
55.	Pablito R. Alay	M	PSDS	CID
56.	Sorina P. Gloria	F	PSDS	CID
57.	Ronald V. Mendiola	M	PSDS	CID
58.	Ma. Consolacion V. Teñido	F	PSDS	CID
59.	Chinita A. Tolentino	F	PSDS	CID

PROGRAM MANAGEMENT TEAM:

Top Management:

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
60.	Susan DL. Oribiana	F	SDS	OSDS
61.	Edenia O. Libranda	F	OIC-ASDS	OSDS
62.	Epifania F. Carandang	F	Chief Education Supervisor	SGOD
63.	Josephine T. Natividad	F	Chief Education Supervisor	CID

Monitoring & Evaluation:

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
64.	Karen Jane P. Montero	F	EPS II- SM (M&E)	SGOD
65.	Pascual C. La Rosa Jr.	M	SEPS-SM (M&E)	SGOD

Program Managers:

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
66.	Barbara Jane E. Barron	F	EPS II-HRD	SGOD
67.	Rolan B. Catapang	M	SEPS-HRD	SGOD

Nurses On-Duty:

NO.	NAME	SEX	DESIGNATION	OFFICE / SCHOOL
68.	Patrick Miguel T. Palacio	M	Nurse II	SGOD-SHN